

Dismissal of a Program Participant

Collegiate Leadership Training (LT) Dismissals

If an LT participant does not follow LT policies, no longer has employment with the YMCA, there is a concern for their safety (emotional or self-harm issues), they have chosen not to follow the conditions that were given to them, or they have decided to no longer participate in the program activities the participant may be dismissed from the program. If a participant is dismissed from the program, the LT director will make Reliant aware of the situation and Reliant will send an official LT Dismissal email to officially document that the participant is no longer under LT responsibility or liability.

If an LT participant does not have employment at the Y, they can no longer be a part of the LT program. However, we cannot mandate that if LT dismisses an LT participant from the LT program that the Y would also have to dismiss them from their employment at the Y. The LT directors would work with the LT National Director to handle every situation relationally in partnership with the Y and each scenario would require good conversations with both the YMCA and LT leadership. However, there is a scenario where they could be dismissed from our LT program and continue to work for the YMCA camp.