

Required Liability for LT

There are a few new changes to LT concerning liability.

1. LT Interns and Volunteers

All LT interns who are employed by Reliant must apply and support raise through Reliant. See [LT Intern Registration Process](#).

If there is a participants/leader for LT that wants to be a volunteer (not employed by Reliant) for the program and help lead during the program and attend staff meetings for the program, etc. due to liability reasons they would be considered as having the responsibility of an intern. Those volunteer interns would need to fill out a regular event application (they do not need to fill out the go.reliant.org application since they are not being employed by Reliant). However, unlike normal LT participants they would need to fill out extra paperwork as well as have a background check due to their added responsibility (above a normal program participant) with the program. See [volunteer as an LT intern](#) for more details.

2. Non-LT project day participants.

We know that it is the heart of LT to have project days be highly focused on outreach. However, we feel there is a difference between non-LT participants attending an outreach event that they were invited to attend (or stumbled upon while walking by) on the YMCA/local church property versus taking the non-LT participant to project day activities off property. Reliant will still be held liable for these non-LT project day participants if something were to happen to them off property while attending our project days. We simply have to do our due diligence to gather information and have them sign the necessary forms in case of emergency. Reliant created an online liability form ([Leadership Training Liability Waiver, Release, and Agreement to Hold Harmless](#)) that all project day directors will need to have on hand and ask the non-LT participants desiring to attend a project day event off YMCA/ church property to fill out. If the form was printed rather than online, the one page form filled out by the non-LT participant will need to be uploaded into a specific google drive folder so that the project day director, LT director, and Reliant representative all are able to view it. This does not make the non-LT project day participant an honorary LT participant. It actually will state that they are NOT in any way an LT participant and can not hold us liable.

If this non-LT project day participant desires to start attending project days every week and wants to be considered an LT participant and attend LT closing ceremonies, etc. they will need to apply to become an LT participant through the normal LT application.

If at any point the director desires to collect money from the non-LT participant to pay for food (ex. closing ceremonies, etc.) the payment can only be made online through the LT application site after the participant has filled out the online LT application. We can expedite the application- they can write I love Jesus for all their essays and we can waive the need for parental and leader recommendations, but they will still be required to fill out and upload the larger liability and medical forms that all LT participants fill out before any money can be collected.