

# Staff Policies



Welcome, I'm  
**SOLOMON**  
nice to meet you!

The Staff Policies section of the Field Manual is where you'll find many of the policies, standards, and procedures that are important in your employment with Reliant.

There are a few ways to find what you need in this section:

1. If you have an idea of what you're looking for, try using the sidebar on the left. This sidebar has a list of all the pages in the Staff Policies section, with just a few of the pages grouped by subject.
2. If you're not sure what you're looking for and want to see a more structured order of the pages in the Staff Policies section, you can see that below.
3. And as in any section of the Field Manual, you can use the search bar in the upper right. Just note that the search bar will show you pages not only in the Staff Policies section but in the whole Field Manual as well.

## Structured order of pages

### Basis of Employment with Reliant

- [Code of Conduct](#)
- [Equal Employment](#)

### Standards of Conduct

- [Appearance - Dress, Grooming and Hygiene](#)
- [Child and Vulnerable Adult Safety](#)
- [Christian Conciliation](#)
- [Civil or Criminal Disobedience](#)
- [College Student/Parent Relationships](#)
- [Dating](#)
- [Grievance System](#)
- [Guidelines For Ministers & Staff Who Are Not Licensed Counselors In Spiritual Care Situations](#)
- [Licensed Counselors & Coaches Professional Revenue Agreement](#)
- [Management of Relatives](#)
- [Misuse of Ministry Influence](#)
- [MTD Standards of Conduct](#)
- [Online and Social Media](#)
- [Political Expression and Activity](#)
- [Reliant Email & Technology Usage](#)
- [Safe Driver](#)
- [Secondary Employment](#)
- [Suspected Misconduct and/or Fraud, and Whistleblower Protection](#)
- [Workplace Harassment and Discrimination](#)

### Wages and Salary - U.S. Employees

- [Field Staff Statuses](#)
- [Staff Levels](#)
- [Salary Ranges](#)
- [Administrative Fee](#)
- [Sponsor Church](#)

- [Working with Reliant as a Commissioned or Ordained Minister](#)
- [Parsonage](#)
- [Moving Allowance](#)
- [Employee Annual Reviews](#)

## **Benefits**

- [Paid Time Off \(PTO\) & Holidays](#)
- [Leave of Absence](#)
- [Taking a Sabbatical](#)
- [Insurance Protection](#)
- [Retirement](#)
- [Continuing Education](#)
- [Paid Parental Leave](#)
- [Public Service Loan Forgiveness Program \(PSLF\)](#)

## **Transitions**

- [Contact Info Change Form - US](#)
- [Employment Changes](#)
- [MTD Statuses](#)
- [Release to Assignment](#)
- [Newly Married Checklist](#)
- [Transferring to the International Program Team](#)
- [Loss of Spouse or Divorce](#)
- [Exiting Employment](#)
- [Exit Prayer Letter Sample Wording](#)

## **Miscellaneous Pages**

- [Creative Works](#)
- [Electronic Signature](#)
  - [Electronic Signatures](#)
  - [Supervisor Approval for Google Forms](#)
- [Labor Law Posters](#)
- [MTD Fund Transfer](#)
- [Medical Information Confidentiality](#)
- [Release of Personal Information](#)
- [Required Education Courses](#)
- [Travel Notification](#)
- [Work Schedules and Reporting Time](#)
- [What Program Team Am I On?](#)

## **Forms for Employee Policies**