

COVID-19 Policies & Updates

Since March 2020, all of us have been trying to figure out how to live and work amid a global pandemic. For Reliant, our top priority is to support our employees as they do ministry in this new environment. It is also very important that we ensure the safety of employees and staff during these unprecedented times. We recognize that each local context is very different, often facing challenges and questions unique to your church or city. Through all of this, we will work closely with you and local leadership. We will be updating this page as more information becomes available. Be sure to check back regularly.

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General Guidelines

- Please follow all local, state, and school-system guidelines.
- Stay abreast of COVID-19 information from the [Centers for Disease Control and Prevention](#).
- Decisions about a church's public worship service or other gatherings should be made by each church's Elder Board.
- If you have any questions at all, please do not hesitate to reach out to us.



Should you or a member of your household exhibit any COVID-19 symptoms or test positive for COVID-19, please do the following:

1. Refer to the [CDC's Guidelines for COVID-19 Quarantine and Isolation](#)
2. Abide by [local health guidelines](#)
3. Confer with your local supervisor on work arrangements, precautions (i.e., testing and masking), and timing for when you can return to in-person work

PTO

- Reliant's [Paid Time Off \(PTO\) & Holidays](#) policy applies to absences related to COVID-19.
- In the case of an extended absence or hospitalization due to COVID-19, please reach out to your Program Team.

Travel

As of March 2020, special travel procedures are in place due to the COVID-19 pandemic. Visit [Travel Notification](#) for standards and procedure, including a link to the Travel Notification Form to submit for travel approval. Any questions can be directed to your Program Team.

Reliant cannot restrict or endorse **personal travel**; it is a personal decision for each individual to make. We do request that you review the [CDC's website](#) for information on both international & domestic travel.

Reliant Field Manual Resources

[Reimbursement Information](#)

[MTD Tips during COVID-19](#)

[2020 Federal Actions](#)

[Reliant Insurance Information relating to COVID-19](#)

Other Resources

[Coronavirus Guide for Churches:](#)



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Hygiene Habits to decrease the spread of Coronavirus:



workplace...dance.pdf

[National Institute of Health Updates](#)

[CDC Updates](#)

[Market Volatility and 401\(k\) Planning](#) - This short informational video was created by Reliant's 401(k) Plan Investment Advisor, Michael Clark. If you are concerned about your investment options due to the market changes caused by the pandemic, this video provides helpful information about investing during this time.