

# Evacuation Trigger Points for Action



Reliant will never say that the international worker has to stay at a location. Team members may always elect to leave at any time for any reason. See [Self-Evacuation](#)

If	Then the ICMT is convened and the following are strongly recommended.
<p>The US State Department advises non-essential personnel to leave</p> <p><a href="#">Contingency Planning: Evacuation and Orderly Relocation</a></p>	<p>Non-essential Evacuate</p> <ul style="list-style-type: none"> <li>• Event Participants Evacuate</li> <li>• Short-Term Staff Evacuate</li> <li>• The field leader and ICMT decide if any follow-up action for long-term staff is needed</li> </ul>
<p>The US State Department advises essential personnel to leave</p> <p><a href="#">Contingency Planning: Evacuation and Orderly Relocation</a></p>	<p>All Personnel Evacuate</p> <ul style="list-style-type: none"> <li>• Evacuation is required</li> <li>• 10-14 days before re-evaluation for re-entry</li> </ul>
<p>Local partners request or recommend personnel to leave</p> <p><a href="#">Contingency Planning: Evacuation and Orderly Relocation</a></p>	<p>Field leaders inform Reliant of the partner request and either leave immediately or request to meet with the ICMT to decide the course of action.</p>
<p>Lack of essential commodities (based on shelter-in-place supplies expenditure)</p>	<p>Inform Reliant and ICMT will meet with the team leader to determine next steps.</p>
<p>Natural Disaster</p> <p><a href="#">Contingency Planning: Natural Disaster Tsunami</a></p> <p><a href="#">Contingency Planning: Natural Disaster Typhoon</a></p> <p><a href="#">Contingency Planning: Natural Disaster Earthquake</a></p>	<p>Inform Reliant and ICMT will meet with the team leader to determine next steps.</p>
<p>Increased criminal threat</p> <p><a href="#">Contingency Planning: Crime</a></p>	<p>Inform Reliant and ICMT will meet with the team leader to determine next steps.</p>
<p>Local government/police instruct personnel to leave</p> <p><a href="#">Contingency Planning: Evacuation and Orderly Relocation</a></p>	<p>Field leaders inform Reliant of the government's request and either leave immediately or request to meet with the ICMT to decide the course of action. The Field Leader and ICMT decide whether all personnel evacuates or only the specific offenders.</p>
<p>A staff member is kidnapped</p> <p><a href="#">Contingency Planning: Kidnappings</a></p>	<p>Inform Reliant. Immediate family and non-essential personnel evacuate.</p>
<p>An act of terror in your area of operation not directed toward staff</p> <p><a href="#">Contingency Planning: Terrorist Attack Bombing</a></p> <p><a href="#">Contingency Planning: Terrorist Attack Active Shooter</a></p>	<p>Shelter-in-place, Inform Reliant. ICMT convenes to evaluate: Proximity, Target, and Actors.</p>

<p>An act of violent crime directed toward staff or ministry partners</p> <p>Contingency Planning: Crime</p>	<p>Triage, then inform Reliant. ICMT will determine response.</p>
<p>An act of terror directed toward staff or ministry partners</p> <p>Contingency Planning: Terrorist Attack Bombing</p> <p>Contingency Planning: Terrorist Attack Active Shooter</p>	<p>Triage, then inform Reliant. Non-essential and essential staff evacuate.</p>
<p>Accidental death of staff</p> <p>Contingency Planning: Accidental Death or Suicide</p>	<p>Inform Reliant. The ICMT will determine response.</p>
<p>Murder of a staff member</p>	<p>Shelter-in-place (or safe haven), inform Reliant and the ICMT will determine response.</p>
<p>This organization detects overt, hostile surveillance from local police</p>	<p>Shelter-in-place, inform Reliant while the ICMT determines the response.</p>
<p>This organization detects overt, hostile surveillance, not from local police</p>	<p>Shelter-in-place, inform Reliant while the ICMT determines the response. Notify the US embassy and consider notifying the local police.</p>
<p>Staff are victims of a criminal break-in</p>	<p>Notify local police and shelter-in-place, inform Reliant while the ICMT determines the response.</p>
<p>Local government detains a staff member</p> <p>Contingency Planning: Imprisonment or Detention of Personnel</p>	<p>The detained staff member asks to speak to US embassy. Inform Reliant, the ICMT will determine response.</p>
<p>A terror threat moves from general to a category including staff</p> <p>Contingency Planning: Terrorist Attack Bombing</p> <p>Contingency Planning: Terrorist Attack Active Shooter</p>	<p>The Field Leader decides whether to evacuate immediately or remain. Inform Reliant, the ICMT will determine further response.</p>
<p>Violent political riots in the vicinity</p> <p>Contingency Planning: Political Coup</p>	<p>Shelter-in-Place and be prepared for evacuation. Inform Reliant and ICMT will determine further response.</p>