



August 10, 2016

Beverly Savic
Principal Financial Group
7077 Bonneval Rd Ste 310
Jacksonville, FL 32216

RE: Reliant 4-34798

Beverly,

Please amend our Reliant 401k Plan to the following:

Add an automatic escalation provision to their automatic enrollment process. Add an increase of \$10 every year until it caps out at \$150.00. Effective date 1/1/2017.

Regards,

David C. Meldrum-Green, CPA
Director of Organizational Affairs & Treasurer