

Mutual Contract Amendment

434798

This document was signed according to the records of the Principal Life Insurance Company. The "This Document Was Electronically Signed By" heading displays the name of the person that electronically signed the document along with the date the electronic signature was received.

This Document was Electronically Signed By:	
01/20/2016	KORY HIRTH 01/20/2016 3:52 PM

GROUP CONTRACT NO. GA 4-34798

AMENDMENT NO. 4

We, Us, Our means Principal Life Insurance Company

Contractholder means TRUSTEES OF GCM 401(K) RETIREMENT SAVINGS PLAN

It is mutually agreed by the undersigned that this Group Contract, issued by us to the Contractholder, is amended as provided below:

Effective January 1, 2016,

by striking from the contract face page the words "TRUSTEES OF GCM 401(K) RETIREMENT SAVINGS PLAN" and substituting the words "TRUSTEES OF RELIANT MISSION 401(K) RETIREMENT SAVINGS PLAN".

by striking the following:

Schedule: 4

and by substituting the following:

Schedule: 5

The provisions and conditions set forth on any page of this amendment are a part of this Group Contract as fully as if recited over the signatures on this page.

Signed for TRUSTEES OF GCM 401(K) RETIREMENT SAVINGS PLAN

Name

Title

Date

Signed for TRUSTEES OF RELIANT MISSION 401(K) RETIREMENT SAVINGS PLAN

Name

Title

Date

Signed for us on _____ by

Executive Vice President, General Counsel and Secretary

mil . Houston

President and Chief Executive Officer

Registrar

Contract # 4-34798 <u>Amend # 4</u>



SCHEDULE OF SPECIFICATIONS

This Schedule is a part of the contract to which it is attached. Terms defined in the contract have the same meaning where used in this Schedule.

This is Schedule number <u>5</u>, effective <u>January 1, 2016</u>. It replaces all previous Schedules.

Plan Name: RELIANT MISSION 401(K) RETIREMENT SAVINGS PLAN

Deposit Year: The initial Deposit Year begins on the Contract Date and ends on <u>December</u> <u>31, 1998</u>. Subsequent Deposit Years begin on <u>January 1</u> and the same day of each following year.

Options Available:

Guaranteed Interest Investments Separate Account Investments

If Separate Account Investments are available under this contract, a Separate Account Investment Rider will be attached. All Separate Accounts available under the contract are listed in the rider or riders attached.

Riders and Special Attachments:

Separate Account Investment Rider - GP R 40119-7 Separate Account Investment Rider -- Premier - GPR 48916-9 Premier Separate Account Investment Rider -- Expanded (Allocated) - GP R 50115 Premier Separate Account Investment Rider -- Russell (Allocated) - GP R 50117 Removal of Dividend Section Rider - GP 44609 Flexible Investment Annuity Endorsement Rider - GP R 45038 Ohio Guaranty Association Notice - GP 31597 OH Change of Name Endorsement - GP 25685 (if applicable) Change of Name Endorsement - GP 44629 (if applicable) Separate Account Investment Rider - GP R 48078 (if applicable) Investment Direction Rider - GPR 54648 (if applicable)

Notations:

Endorsements that have been sent to you after issuance of your contract are not listed on this Schedule. Please see your contract document for those endorsements.