Waiver of Medical Coverage
Group Plans

For new Group Plans participants: If coverage is fully paid for by your employer, you must complete this form to waive (decline) medical and/or dental coverage for both you and your dependents under Group Plans.

For existing Group Plans participants: If you waive medical/dental coverage in which you and/or your dependents are already enrolled, one of the following applies:

- **For employer-paid coverage (employee-only coverage or employee, dependent or family coverage):** Coverage will terminate the date this form is received or a future date if requested. Coverage may be terminated retroactively up to 31 days from receipt of the termination request.
- **For employee-paid coverage (employee-only coverage or employee, dependent or family coverage):** Coverage will end on the last day of the month through which the employee has paid for coverage (paid-through date). **Please provide the paid-through date in the section below.**

CERTIFICATION AND WAIVER

Employer: Reliant Mission, Inc. Employer number: 73205

Employee name: _____ Social Security number (last four digits): _____

This is to certify that I have been given the opportunity to apply for or continue medical and/or dental coverage provided to me and/or my dependents at no cost to me by my employer. **My employer has not provided or indicated that it will provide any financial or other incentive whose primary purpose is to cause me to waive coverage.** I understand that my dependents are not eligible for coverage if I waive coverage for myself.

I waive medical coverage for:

☐ Myself

For employee-paid dependent coverage, please provide employee paid-through date: ____/____/_____ (mm/dd/yyyy)

☐ Myself and all eligible dependents

☐ All eligible dependents

☐ Only these dependents:

Qualifying Reason

____ Parent's employer group plan (W1) **____ Medicare (W4)**

____ Spouse's employer group plan(W2) **____ Military or Veteran (W5)**

____ 9-12 month Intern (W3) **____ Reliant Spouse (W6)**

For Reliant MR to fill out (from insurance card):

Insurance Provider:_____

Name of Employer:_____

Name of Parent/Spouse:_____

Expiration date of insurance:_____

Social Security number (last four digits): _____ Name: _____

Social Security number (last four digits): _____ Name: _____

Social Security number (last four digits): _____ Name: _____

I understand that if I ask for coverage later, the terms of the plans will control my ability to get coverage. I also understand that pre-existing condition exclusions, waiting periods and other limitations may apply.

Effective date for waiver of coverage: _____/_____/_____ (Coverage will terminate on the date this form is received if a future date is not indicated.)

**The Affordable Care Act requires a paid-through date if medical coverage will be terminated. This may affect the actual date the employee's medical coverage is terminated. Provide the last day for which the employee contributed towards medical costs if applicable _____/_____/_____.

Employee signature:_____ Date: ____/____/____

Employer representative: _____ Date: ____/____/____

Special enrollees for medical coverage: Under federal law, if you decline enrollment for medical coverage for yourself or your dependents because of other medical (not dental) coverage, you may in the future be able to enroll yourself or your dependents as special enrollees in Group Plans. Also, if you acquire a new dependent due to marriage, birth, adoption or placement for adoption, you may be able to enroll yourself and your dependents as special enrollees. To enroll as a special enrollee for medical coverage, you must request enrollment within 60 days after your other coverage ends or within 60 days after the marriage, birth, adoption or placement for adoption. These rules do not apply for dental coverage.

Late enrollees: If you or your dependents do not enroll when first eligible or as a special enrollee as described above, you or your dependents may enroll as a "late enrollee" under the plans. You may enroll as a late enrollee for medical coverage during any re-enrollment period. Coverage will become effective on the January 1 after GuideStone receives your enrollment form.

Note: Please see the plan booklets for information about pre-existing condition exclusions, waiting periods and other limitations for special and late enrollees.