

INTERNATIONAL FIELD STAFF WAIVER OF RIGHT

Staff who request, and are approved for, an overseas assignment should be forewarned that there may be unforeseen risks involved. The political situation of a foreign country of residence may become unstable or hostile to Westerners or Christians very rapidly. This may result in temporary detention, even when no law has been broken. The potential for injury, perhaps of a serious nature, may be aggravated in some countries by the primitive conditions or health facilities. Moreover, the technology and financial resources for modern means of transportation and communication may be lacking in many third world countries.

Reliant prayerfully seeks wisdom and knowledge in providing guidance to employees who have volunteered for such areas of service. Appropriate policies and procedures have been specifically written to strongly consider the protection, health and freedom of these employees. Reliant works closely with the sending and receiving churches for these missionaries and will prayerfully exercise the wisdom and knowledge God has given them. Nevertheless, all these matters are ultimately in God's hand, who does not guarantee to protect us from every danger.

I, _____, have freely requested to be allowed to participate on a ministry assignment in _____ and Reliant has approved this assignment.

I understand that there may be risks involving, among other things, changes in the political situation, different and primitive physical and health facilities, uncertain transportation and communication facilities, and the possibility of acts of terrorism. I have been advised of and am fully aware of the inherent risks and dangers to myself and my property arising from ministering in other countries including but not limited to illness, injury, death, robbery, kidnapping, or other loss or destruction of life or property. I voluntarily and personally assume all these risks not covered by group benefits of Reliant, and release and hold harmless Reliant, its directors, officers, employees, staff, and agents, from any liability and expense incurred by me as a result of my participation in this assignment, to the maximum extent permissible.

(Employee's Signature)

(Date)

(Name)

(Projected start date)