

Employee Acknowledgement Form

Employee Acknowledgement Form Instructions:

1. Please carefully read all the statements below.
2. Please sign and date this Acknowledgement Form.
3. Please send one signed copy to the Missionary Resources Department of Reliant and retain on copy for your own personal records.

I acknowledge that this handbook, except as provided in the following paragraph regarding Christian conciliation, notwithstanding any other statement, either in this handbook or elsewhere, whether oral or written, is not a contract of employment, and is not intended to create contractual obligations of any kind. I further understand that employment will be on an "at will" basis unless there is a specific written employment contract that provides otherwise and either Reliant or the employee may terminate employment at any time, with or without notice or cause, and for any or no reason.

In the highly unlikely event that Reliant and I are unable to privately resolve a dispute between us relating to any aspect of my employment, or termination thereof, or any provision in this handbook, I agree that I will not resort to civil litigation, but instead will submit the dispute to mediation, and if not successful, arbitration, under the rules of the institute for Christian conciliation (406-256-1583) or such other alternative dispute resolution entity or person as Reliant and I may, from time to time, mutually agree in writing.

I have received the handbook, and I understand that it is my responsibility to read and comply with the policies contained in this handbook and any revisions made to it.

I am also aware that Reliant will periodically post new policies, revisions, and updates to this handbook on the Reliant website, and that it is my responsibility to check the website at least weekly in order to be aware of such postings.

<i>Print Name</i>	
<i>Signature</i>	
<i>FD##### (if applicable)</i>	<i>FD</i> _____
<i>Date</i>	

Department Use Only / Received: _____