

Group Plans Medicare-coordinating Plans Packet

If you need assistance, please contact your Group Plans support team.



How to Enroll in a GuideStone Medicare-coordinating Health Plan

GuideStone's Medicare-coordinating plans help eligible retirees minimize out-of-pocket health care expenses by coordinating benefits with Original Medicare (Parts A and B) coverage.

The instructions below will assist in completing the required forms.

Medicare-coordinating Plans Enrollment form (page 5):

Section 1. Employer information — Must be completed by an employer-authorized representative.

Section 2. Applicant information — Provide personal information and select the appropriate plan.

Section 3. Sign and return form.

- The *Medicare-coordinating Plans Enrollment* form must be received by GuideStone® no later than the 20th of the month prior to your desired plan effective date.
- The effective date of coordinating coverage cannot be prior to your Medicare effective date.

Medicare FAQs

What is Medicare Part A?

Part A is hospital insurance and covers inpatient care in hospitals and skilled nursing facilities as well as hospice care. It also provides coverage for some home health care services. You must have Part A to coordinate with GuideStone's Medicare-coordinating plans.

What is Medicare Part B?

Medicare Part B helps cover medically necessary services like doctors' services, outpatient care, home health and other medical services. Part B also covers some preventive services. You must have Part B to coordinate with Guide-Stone's Medicare-coordinating plans that include Part B benefits. You may delay enrollment in Part B if Medicare will be secondary because of Large Group Health Plan (LGHP) coverage.

When should I sign up for Medicare Part A and Part B?

You have three opportunities to enroll in Medicare Part A and Part B.

- 1. Generally, your first opportunity to enroll in Part A and Part B comes during the 7-month period that begins three months prior to your 65th birthday.
- 2. You can sign up during the general enrollment period, which is January 1–March 31 each year.
- 3. You also have an 8-month Special Enrollment Period that starts the month after you retire, or the group health insurance provided by your employer ends, whichever occurs first.

Note: Other Special Enrollment Period rules may apply. Failure to enroll at one of these preapproved times may result in a penalty.

What is Medicare Part D and do I need to purchase it separately?

Medicare-approved prescription benefits are known as Medicare Part D. Prescription drug benefits are included in all of GuideStone's Medicare-coordinating plans, which are administered by Express Scripts. They meet or, in some cases, exceed the minimum standard established for Part D coverage. **That means you will not need to purchase an additional policy to provide prescription drug coverage.**

Visit *GuideStoneInsurance.org/MedicareFAQs* to learn more about Medicare.

Medicare-coordinating Plans – Retiree Enrollment (Group Plans)

GuideStone's Medicare-coordinating plans for retirees include hospital, medical and Part D prescription benefits. Express Scripts will manage the Part D benefits. If you are enrolled in a Medicare supplement plan that includes a Part D benefit or a Part D stand-alone prescription drug plan, you are responsible for verifying that you are eligible to withdraw from that plan and enroll in a new plan.

1. EMPLOYER INFORMATION					
Employer name:					
GuideStone account number: Emp		ber:			
Physical address:					
City:	State: _		ZIP Code:		
Telephone number: ()					
As the employer, we agree to maintain eligibility 50% of the plan cost for each retiree who enrolls	s in a Senior, Sen	ior Plus	or Care Today	plan.	
Employer authorized representative signature:			Date: _	/	/
2. APPLICANT INFORMATION					
Applicant name*:			Birth date:	/	
Applicant represents employee or dependent ap	oplying for covera	age.			
Social Security number: Med	licare claim numbe	r*:			
*As it appears on your Medicare card.					
Part A effective date:/Part					
Home address:	Home t	telephone	e: () _		
City:					
Email:					
If applicant is a dependent, please provide:					
Employee name:		Social Se	ecurity number:		
You may enroll in a GuideStone Medicare-coord • Enrolled or were previously enrolled in an employ	0.		PO plan		
• Eligible or will become eligible for Original Medica	re (Parts A & B) wi	thin three	months		
• Retired or planning to retire in less than three mor	nths (provide your i	retiremen	t date below)		
• The spouse of an eligible Medicare-coordinating p	olan enrollee		,		
What is/was your retirement date?//	<u> </u>				
Requested effective date for Medicare-coordinating following the application submission)	plan:/		(must be the	e first day o	of the month
You may not apply more than three months prior to coverage cannot be prior to your Medicare effective		e for Med	licare coverage	e. The effec	ctive date of
Select a medical plan option (may only select er	mployer-offered p	lan):			
(If more than one participant on your coverage is M ☐ Care Basic Plan ☐ Care Plus Plan ☐ Care	edicare-primary, e	nrollment		• •	





3. SIGNATURE

By joining this Medicare prescription drug plan, I acknowledge that Express Scripts will release my information to Medicare and other plans as is necessary for treatment, payment and health care operations. I also acknowledge that Express Scripts will release my information, including my prescription drug event data, to Medicare, who may release it for research and other purposes, which follow all applicable federal statutes and regulations. The information on this enrollment form is correct to the best of my knowledge. I understand that if I intentionally provide false information on this form, I will be denied enrollment and/or be withdrawn from the plan.

I understand that my signature (or the signature of the person authorized to act on my behalf per the law of the state in which I reside) on this application means that I have read and understand the contents of this application. If signed by an authorized individual (as described above), this signature certifies that: 1) this person is authorized to complete this enrollment, and 2) documentation of this authority is available upon request by Medicare.

Applicant signature: _		Date:	/		_
Authorized representa	tive signature:				
Relationship:					
Important: This form effective date.	must be received by GuideStone no later the	nan the 20th of the month prior t	to your o	desired plar	١
Return this form to:	GuideStone Insurance Services — Group Plans 5005 LBJ Freeway, Ste. 2200	Or, fax to GuideStone at: (877) 834-1025			

Dallas, TX 75244-6152

Care Basic Benefit Overview



GuideStone®

Do well. Do right.®

Express Scripts Medicare® (PDP) for GuideStone Financial Resources

YOUR 2019 PRESCRIPTION DRUG PLAN BENEFIT

Here is a summary of what you will pay for covered prescription drugs across the different stages of your Medicare Part D benefit. You can fill your covered prescriptions at a network retail pharmacy or through our home delivery service.

Plan	Your group benefits administrator will tell you the amount that you pay for your plan.					
Premium Initial	If you have any questions, please contact GuideStone Customer Service. You will pay the following until your total yearly drug costs (what you and the plan pay)					
Coverage	reach \$3,820:		g (F F/		
stage	Retail Retail Home Deliv Tier One-Month Three-Month Three-Mo (31-day) Supply (90-day) Supply (90-day) Su					
	Tier 1: Generic Drugs	\$10 copayment	\$30 copayment	\$24 copayment		
	Tier 2: Preferred Brand Drugs	\$40 copayment	\$120 copayment	\$90 copayment		
	Tier 3: Non-Preferred Drugs	\$65 copayment	\$195 copayment	\$150 copayment		
	Tier 4: Specialty Tier Drugs	\$75 copayment	\$225 copayment	\$225 copayment		
	If your doctor prescribes less than daily cost-sharing rate based on the	* *				
	You may receive up to a 90-day supply of certain maintenance drugs (medications taken on a long-term basis) by mail through the Express Scripts Pharmacy SM . There is no charge for standard shipping.					
	Not all drugs are available at a 90- 90-day supply. Please contact Expo on the back of this document for m	ress Scripts Medica nore information.	are Customer Servi	ce at the numbers		
Coverage Gap stage	After your total yearly drug costs reach \$3,820, you will pay the following until your yearly out-of-pocket drug costs reach \$5,100:					
	Brand Drugs: 25% of the cost of covered Medicare Part D brand drugs, plus a portion of the dispensing fee. (The manufacturer provides a 70% discount and the plan pays the difference.)					
	Generic Drugs: The same copayment as in the Initial Coverage stage for Tier 1 Generic Drugs and 37% of the plan's cost for all other covered generic drugs.					
Catastro- phic Coverage stage	After your yearly out-of-pocket draincluding manufacturer discounts by prescription drug plan) reach \$5,10 a \$3.40 copayment for cover treated as generics) an \$8.50 copayment for all	out excluding paym 00, you will pay the ered generic drugs	nents made by your e greater of 5% co (including brand di	Medicare oinsurance <u>or</u> :		

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Care Plus Benefit Overview





Express Scripts Medicare® (PDP) for GuideStone Financial Resources

YOUR 2019 PRESCRIPTION DRUG PLAN BENEFIT

Here is a summary of what you will pay for covered prescription drugs across the different stages of your Medicare Part D benefit. You can fill your covered prescriptions at a network retail pharmacy or through our home delivery service.

Plan	Your group benefits administrator	will tell you the an	nount that you pay	for your plan.			
Premium	If you have any questions, please contact GuideStone Customer Service.						
Initial	You will pay the following until your total yearly drug costs (what you and the plan pay)						
Coverage	reach \$3,820:						
stage	Retail Retail Home Delivery One-Month Three-Month Three-Month (31-day) Supply (90-day) Supply (90-day) Supply						
	Tier 1: Generic Drugs	\$10 copayment	\$30 copayment	\$24 copayment			
	Tier 2: Preferred Brand Drugs	\$40 copayment	\$120 copayment	\$90 copayment			
	Tier 3: Non-Preferred Drugs	\$65 copayment	\$195 copayment	\$150 copayment			
	Tier 4: Specialty Tier Drugs	\$75 copayment	\$225 copayment	\$225 copayment			
	If your doctor prescribes less than daily cost-sharing rate based on the						
	You may receive up to a 90-day supply of certain maintenance drugs (medications taken on a long-term basis) by mail through the Express Scripts Pharmacy SM . There is no charge for standard shipping.						
	Not all drugs are available at a 90-day supply, and not all retail pharmacies offer a 90-day supply. Please contact Express Scripts Medicare Customer Service at the numbers on the back of this document for more information.						
Coverage Gap stage	After your total yearly drug costs reach \$3,820, you will pay the following until your yearly out-of-pocket drug costs reach \$5,100:						
	Brand Drugs: 25% of the cost of covered Medicare Part D brand drugs, plus a portion of the dispensing fee. (The manufacturer provides a 70% discount and the plan pays the difference.)						
	Generic Drugs: The same copayment as in the Initial Coverage stage for Tier 1 Generic Drugs and 37% of the plan's cost for all other covered generic drugs.						
Catastro- phic Coverage stage	After your yearly out-of-pocket draincluding manufacturer discounts to prescription drug plan) reach \$5,10 a \$3.40 copayment for cover treated as generics) an \$8.50 copayment for all	out excluding payn 00, you will pay th ered generic drugs	nents made by your e greater of 5% co (including brand dr	Medicare insurance or:			

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Care Today Benefit Overview



Express Scripts Medicare® (PDP) for GuideStone Financial Resources

YOUR 2019 PRESCRIPTION DRUG PLAN BENEFIT

Here is a summary of what you will pay for covered prescription drugs across the different stages of your Medicare Part D benefit. You can fill your covered prescriptions at a network retail pharmacy or through our home delivery service.

Plan	Your group benefits administrator will tell you the amount that you pay for your plan.					
Premium	If you have any questions, please of	•		• •		
Initial	You will pay the following until y	our total yearly dru	ig costs (what you	and the plan pay)		
Coverage	reach \$3,820:					
stage	Tier	Retail One-Month (31-day) Supply	Retail Three-Month (90-day) Supply	Home Delivery Three-Month (90-day) Supply		
	Tier 1: Generic Drugs	\$10 copayment	\$30 copayment	\$24 copayment		
	Tier 2: Preferred Brand Drugs	\$40 copayment	\$120 copayment	\$90 copayment		
	Tier 3: Non-Preferred Drugs	\$65 copayment	\$195 copayment	\$150 copayment		
	Tier 4: Specialty Tier Drugs \$75 copayment \$225 copayment \$225 copayment					
	If your doctor prescribes less than a full month's supply of certain drugs, you will pay a daily cost-sharing rate based on the actual number of days of the drug that you receive.					
	You may receive up to a 90-day supply of certain maintenance drugs (medications taken on a long-term basis) by mail through the Express Scripts Pharmacy SM . There is no charge for standard shipping.					
	Not all drugs are available at a 90-day supply, and not all retail pharmacies offer a 90-day supply. Please contact Express Scripts Medicare Customer Service at the numbers on the back of this document for more information.					
Coverage Gap stage	After your total yearly drug costs is yearly out-of-pocket drug costs read		will pay the followi	ng until your		
	Brand Drugs: 25% of the cost of covered Medicare Part D brand drugs, plus a portion of the dispensing fee. (The manufacturer provides a 70% discount and the plan pays the difference.)					
	Generic Drugs: 37% of the plan's	s costs for all cover	red generic drugs.			
Catastrophic Coverage stage	After your yearly out-of-pocket drug costs (what you and others pay on your behalf, including manufacturer discounts but excluding payments made by your Medicare prescription drug plan) reach \$5,100, you will pay the greater of 5% coinsurance or:					
	 a \$3.40 copayment for covered generic drugs (including brand drugs treated as generics) an \$8.50 copayment for all other covered drugs. 					

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Senior Plan Benefit Overview

Express Scripts Medicare® (PDP) for GuideStone Financial Resources

YOUR 2019 PRESCRIPTION DRUG PLAN BENEFIT

Here is a summary of what you will pay for covered prescription drugs across the different stages of your Medicare Part D benefit. You can fill your covered prescriptions at a network retail pharmacy or through our home delivery service.

Plan	Your group benefits administrator v	will tell you the amo	ount that you pay for	or vour plan		
Premium	If you have any questions, please contact GuideStone Customer Service.					
Initial Coverage	You will pay the following until yo reach \$3,820:			nd the plan pay)		
stage	Retail Retail Home Delivery One-Month Three-Month Three-Month (31-day) Supply (90-day) Supply (90-day) Supply					
	Tier 1: Generic Drugs	\$10 copayment	\$30 copayment	\$24 copayment		
	Tier 2: Preferred Brand Drugs	25% coinsurance	25% coinsurance	25% coinsurance		
	Tier 3: Non-Preferred Drugs	40% coinsurance	40% coinsurance	40% coinsurance		
	If your doctor prescribes less than a full month's supply of certain drugs, you will pay a daily cost-sharing rate based on the actual number of days of the drug that you receive. You may receive up to a 90-day supply of certain maintenance drugs (medications taken on a long-term basis) by mail through the Express Scripts Pharmacy SM . There is no charge for standard shipping.					
	Not all drugs are available at a 90-day supply, and not all retail pharmacies offer a 90-day supply. Please contact Express Scripts Medicare Customer Service at the numbers on the back of this document for more information.					
Coverage Gap stage	After your total yearly drug costs reach \$3,820, you will generally pay the same					
Catastrop hic Coverage	After your yearly out-of-pocket drug costs (what you and others pay on your behalf, including manufacturer discounts but excluding payments made by your Medicare prescription drug plan) reach \$5,100, you will pay the greater of 5% coinsurance or:					
stage	 a \$3.40 copayment for cover treated as generics), with a ramount during the Initial Co an \$8.50 copayment for all or 	naximum not to exc overage stage	ceed the standard c			

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Senior Plus Benefit Overview

GuideStone

Express Scripts Medicare® (PDP) for GuideStone Financial Resources

Do well. Do right."

YOUR 2019 PRESCRIPTION DRUG PLAN BENEFIT

Here is a summary of what you will pay for covered prescription drugs across the different stages of your Medicare Part D benefit. You can fill your covered prescriptions at a network retail pharmacy or through our home delivery service.

Plan Premium	Your group benefits administrator will tell you the amount that you pay for your plan. If you have any questions, please contact GuideStone Customer Service.					
Initial Coverage	You will pay the following until y reach \$3,820:					
stage	Tier	Retail One-Month (31-day) Supply	Retail Three-Month (90-day) Supply	Home Delivery Three-Month (90-day) Supply		
	Tier 1: Generic Drugs	\$10 copayment	\$30 copayment	\$24 copayment		
	Tier 2: Preferred Brand Drugs	\$40 copayment	\$120 copayment	\$90 copayment		
	Tier 3: Non-Preferred Drugs	\$65 copayment	\$195 copayment	\$150 copayment		
	Tier 4: Specialty Tier Drugs	\$75 copayment	\$225 copayment	\$225 copayment		
	If your doctor prescribes less than a full month's supply of certain drugs, you will pay a daily cost-sharing rate based on the actual number of days of the drug that you receive.					
	You may receive up to a 90-day supply of certain maintenance drugs (medications taken on a long-term basis) by mail through the Express Scripts Pharmacy SM . There is no charge for standard shipping.					
	Not all drugs are available at a 90-day supply, and not all retail pharmacies offer a 90-day supply. Please contact Express Scripts Medicare Customer Service at the numbers on the back of this document for more information.					
Coverage Gap stage	After your total yearly drug costs reach \$3,820, you will continue to pay the same cost-sharing amount as in the Initial Coverage stage until your yearly out-of-pocket drug costs reach \$5,100.					
Catastrophic Coverage stage	After your yearly out-of-pocket drug costs (what you and others pay on your behalf, including manufacturer discounts but excluding payments made by your Medicare prescription drug plan) reach \$5,100, you will pay the greater of 5% coinsurance or:					
	 a \$3.40 copayment for covered generic drugs (including brand drugs treated as generics), with a maximum not to exceed the standard cost-sharing amount during the Initial Coverage stage an \$8.50 copayment for all other covered drugs, with a maximum not to exceed the standard cost-sharing amount during the Initial Coverage stage. 					

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Long-Term Care (LTC) Pharmacy

If you reside in an LTC facility, you pay the same as at a network retail pharmacy. LTC pharmacies must dispense brand-name drugs in amounts of 14 days or less at a time. They may also dispense less than a one month's supply of generic drugs at a time. Contact your plan if you have questions about cost-sharing or billing when less than a one-month supply is dispensed.

Out-of-Network Coverage

You must use Express Scripts Medicare network pharmacies to fill your prescriptions. Covered Medicare Part D drugs are available at out-of-network pharmacies only in special circumstances, such as illness while traveling outside of the plan's service area where there is no network pharmacy. You generally have to pay the full cost for drugs received at an out-of-network pharmacy at the time you fill your prescription. You can ask us to reimburse you for our share of the cost. Please contact Express Scripts Medicare Customer Service at the numbers on the back of this document for more details.

IMPORTANT PLAN INFORMATION

- The service area for this plan is all 50 states, the District of Columbia, Puerto Rico, the U.S. Virgin Islands, Guam, the Northern Mariana Islands and American Samoa. You must live in one of these areas to participate in this plan.
- You are eligible for this plan if you are entitled to Medicare Part A and/or are enrolled in Medicare Part B, are a U.S. citizen or are lawfully present in the United States, and are eligible for benefits from GuideStone.
- The amount you pay may differ depending on what type of pharmacy you use; for example, retail, home infusion, LTC or home delivery.
- To find a network pharmacy near you, visit our website at **express-scripts.com**, click "Prescriptions" then "Find a pharmacy."
- Your plan uses a formulary a list of covered drugs. The amount you pay depends on the drug's tier and on the coverage stage that you've reached. From time to time, a drug may move to a different tier. If a drug you are taking is going to move to a higher (or more expensive) tier, or if the change limits your ability to fill a prescription, Express Scripts will notify you before the change is made.
- Beginning October 1, 2018, you can access your plan's 2019 list of covered drugs by visiting our website at **express-scripts.com**, clicking "Benefits" then "Medicare resources."
- The plan may require you to first try one drug to treat your condition before it will cover another drug for that condition.
- Your healthcare provider must get prior authorization from Express Scripts Medicare for certain drugs.
- If the actual cost of a drug is less than the normal cost-sharing amount for that drug, you will pay the actual cost, not the higher cost-sharing amount.
- If you request a formulary exception for a drug and Express Scripts Medicare approves the exception, you will pay the Non-Preferred Drug cost-share for that drug.
- You must continue to pay your Medicare Part B premium, if not otherwise paid for under Medicaid or by another third party.

- You will receive an invoice for your combined medical and prescription drug coverage from GuideStone Financial Resources.
- When you use your Part D prescription drug benefits, Express Scripts Medicare sends you an *Explanation of Benefits* (Part D EOB), or summary, to help you understand and keep track of your benefits. You may also be able to receive a copy electronically by visiting our website, express-scripts.com, or by contacting Express Scripts Medicare Customer Service at the phone numbers on the back of this document.

For an explanation of your plan's rules, contact Express Scripts Medicare Customer Service at the numbers on the back of this document or review the *Evidence of Coverage* (EOC) by visiting our website, **express-scripts.com**. You can request a copy of the EOC by calling Express Scripts Medicare Customer Service.

Does my plan cover Medicare Part B or non-Part D drugs?

In addition to providing coverage of Medicare Part D drugs, this plan provides coverage for Medicare Part B medications, as well as for some other non–Part D medications that are not normally covered by a Medicare prescription drug plan. The amounts paid for these medications will not count toward your total drug costs or total out-of-pocket expenses. Please call Customer Service for additional information about specific drug coverage and your cost-sharing amount.

Will my income affect my cost for Medicare Part D coverage?

Some people may pay an extra amount called the Part D Income-Related Monthly Adjustment Amount (Part D-IRMAA) because of their yearly income. If your income is more than \$85,000 for individuals and married individuals filing separately or \$170,000 for married individuals filing jointly, you'll have to pay an extra amount directly to the government for your Medicare Part D coverage. If you have to pay an extra amount, Social Security – *not your Medicare plan* – will send a letter telling you what the extra amount will be and how to pay it. If you have any questions about this extra amount, contact Social Security at 1.800.772.1213 between 7 a.m. and 7 p.m., Monday through Friday. TTY users should call 1.800.325.0778.

Read the Medicare & You 2019 handbook.

The *Medicare & You* handbook has a summary of Original Medicare benefits, rights and protections, and answers to the most frequently asked questions about Medicare. You can get a copy at the Medicare website (https://www.medicare.gov) or by calling 1.800.MEDICARE (1.800.633.4227), 24 hours a day, 7 days a week. TTY users should call 1.877.486.2048.

Express Scripts Medicare Customer Service 1.866.544.2976

24 hours a day, 7 days a week

We have free language interpreter services available for non-English speakers.

TTY: 1.800.716.3231

You can also visit us on the Web at **express-scripts.com**.

This information is not a complete description of benefits. Contact Express Scripts Medicare for more information. Limitations, copayments and restrictions may apply. Benefits, premium and/or copayments/coinsurance may change on January 1 of each year. The formulary and/or pharmacy network may change at any time. You will receive notice when necessary.

This document may be available in braille. Please call Customer Service at the phone numbers listed above for assistance.

For questions about premiums, enrollment and eligibility, please contact GuideStone Customer Service at **1.844.INS.GUIDE** (1.844.467.4843). Hours of operation are Monday through Friday, 7:00 a.m. to 6:00 p.m., Central Time.

Express Scripts Medicare (PDP) is a prescription drug plan with a Medicare contract. Enrollment in Express Scripts Medicare depends on contract renewal.

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