

Summary of Benefits: Global Advantage (WORLDWIDE)

GENERAL FEATURES/PLAN S	PECIFICATIONS ¹			
Annual Maximum Per Covered Person (Per policy year) ²	\$1,000,000			
Lifetime Maximum Per Covered Person		Unlimited		
Area of Coverage	Worldwide			
	Outside U.S.	U.S. In-Network	U.S. Out-of- Network	
Annual Individual Deductible (Per policy year) ³ • Family Deductible is 2 times Individual	\$2,000	\$2,000	\$2,000	
Member Coinsurance (after the deductible)	0%	0%	20%	
Plan Coinsurance (after the deductible)	100%	100%	80%	
Individual Out-of-Pocket Maximum (Coinsurance Maximum) ⁴ • Family Out-of-Pocket is 3 times Individual	\$0	\$0	Unlimited	
Office Visit Co-payment	\$0	\$0	\$0	
Prescription Drug Benefits	Included/Se	ee Attached Schedule	e of Benefits	
Preventive Care	\$400	(not subject to Dedu	ctible)	
Dental	Includ	ded See Attached Sci	hedule	
Covered Services and Benefit Levels: Subject to Deductible, Coinsurance, Co-payments, and Benefit Maximum.	PLAN REIMBURSEMENT Once the Annual Out-of-Pocket Maximum (Coinsurance Maximum) is met, the Plan reimbursement is 100%			
	Outside U.S.	U.S. In-Network	U.S. Out-of- Network	
Hospitalization and Inpatient Benefits: Pre-Authorization Required				
 Semi-private room Intensive Care (medically necessary) Medical treatment, medicines, laboratory and diagnostic tests Inpatient Consultation by a Physician or Specialist Inpatient Surgery Inpatient Surgeon Inpatient Ancillary Services 	100%	100%	80%	
Outpatient Benefits				
 Emergency Room Emergency Medical Services Outpatient Physician Visit Consultation by Specialist Echocardiography, Ultrasound, CAT Scan, PET Scan, MRI Endoscopy (e.g. gastroscopy, colonoscopy, cystoscopy) X-Rays Laboratory Outpatient or Ambulatory Surgery Outpatient Surgeon 	100%	100%	80%	

Covered Services and Benefit Levels: Subject to Deductible, Coinsurance, Co-	PLAN REIMBURSEMENT
payments, and Benefit Maximum	Once the Annual Out-of-Pocket Maximum (Coinsurance Maximum)

¹ Benefits will be paid on a reasonable and customary basis, subject to all Policy exclusions, limitations and conditions for charges listed if they are incurred as a result of sickness or accidental bodily injury and the benefits must also be medically necessary and given or ordered by a physician.

² All references to Annual refer to a Policy Year, not a calendar year.

³ The Deductible for "Outside U.S." and "U.S. In-Network" is combined. The Deductible for "U.S. Out-of-Network" is separate.

⁴ The Annual Out-of-Pocket Maximum for "Outside U.S." and "U.S. In-Network" is combined. The Annual Out-of-Pocket Maximum for "U.S. Out-of-Network" is separate.



	is met, the Plan reimbursement is 100%		
	Outside U.S.	U.S. In-Network	U.S. Out-of- Network
Non–Emergency Use of Emergency Room			
 Maximum Out-of-Pocket Limit per Incident \$1,000 	50%	50%	50%
Maternity Benefits			
 Normal delivery including prenatal care, postnatal care and complications of pregnancy. Dependent Daughters are not covered. Fertility/infertility services, tests, treatments, drugs and/or procedures, complications of that pregnancy, delivery and postpartum care are excluded from coverage. Please refer to the "Maternity" section of this Policy for details. 	100%	100%	80% to \$7,500 50% thereafter
Premature Birth, Congenital Conditions, Birth Anomalies for a Newborn	Baby		
Premature birth, congenital conditions, birth anomalies are covered if the child was born while effective under this plan and the pregnancy was a covered service.	100%	100%	80%
Therapeutic Services (Outpatient)			
Physical Therapy, Chiropractic, Occupational Therapy, Vocational Speech Th	erapy		
Annual Maximum Benefit, All Therapies Combined: \$5,000	100%	100%**	80%**
Homeopathic and Acupuncture		•	
Treatment for a covered illness **Annual Maximum Benefit: \$500	100%**	100%**	80%**
$\label{thm:continuous} Human Organ, Bone Marrow, Stem Cell Transplants, and other Similar parts of the property of the pro$	rocedures: Pre-A	Authorization Requ	ired
 Expenses for Donor are not covered including search fees and medical expenses 	100%	100%	80%
Extended Care / Inpatient Rehabilitation: Pre-Authorization Required			
 Must be confined to facility immediately following a Hospital stay Acute or Sub-Acute Care only for Extended Care Episode 	100%	100%	80%
Hospice			
Refer to Policy regarding qualifications for care ** Inpatient Lifetime Benefit Maximum: 45 Days **Outpatient Lifetime Benefit Maximum: \$5,000	100%**	100%**	80%**
Emergency Ambulance			
 Ground Ambulance Air Ambulance: Pre-Authorization Required Refer to Policy for more specific details 	100%	100%	80%
Durable Medical Equipment: Pre-Authorization Required			
 Reimbursement of rental up to purchase price See Policy for more specific details 	100%	100%	80%
Private Duty Nursing, Skilled Nursing, Visiting Nurse, Home Health Nurs	sing: Pre-Authori	zation Required	
Refer to Policy for specific details **Annual Benefit Maximum: 100 Days Per Year	100%**	100%**	80%**



Covered Services and Benefit Levels: Subject to Deductible, Coinsurance, Co-payment, and Benefit Maximum.	PLAN REIMBURSEMENT Once the Annual Out-of-Pocket Maximum (Coinsurance Maxim met, the Plan reimbursement is 100%		nsurance Maximum) i
	Outside U.S.	U.S. In-Network	U.S. Out-of- Network
Diabetic Supplies: Pre-Authorization Required			
 Includes Insulin Pumps and associated supplies **Annual Maximum Benefit: \$5,000 	100%**	100%**	80%**
Mental Health			
Lifetime Benefit Maximum: \$25,000 **Inpatient: Annual Benefit Maximum: 180 days; <i>Pre-Authorization Required</i> **Outpatient: Annual Benefit Maximum: 20 visits	100%	100%**	80%**
Alcohol and Drug Abuse: Out-patient & In-patient; Pre-Authorization Required			
Rehabilitative treatment only **Annual Benefit Maximum: \$2,500	100%**	100%**	80%**
HIV, AIDS, ARC and Sexually Transmitted Diseases			
Human Immunodeficiency Virus (HIV), Acquired Immunodeficiency Syndrome (AIDS), AIDS Related Complex (ARC), Sexually transmitted diseases and all related conditions • Treatment available if condition is not pre-existing	100%	100%	80%
Emergency Dental Care			
 Limited to accidental injury of sound natural teeth sustained while covered under the policy Covered under the medical benefit and not the Optional Dental Benefit ** Annual Benefit Maximum: \$5,000 	100%**	100%**	80%**
Child and Adult Examinations			
Child Wellness			
 Includes child immunizations and routine medical exams Up to 12 months of age **Maximum 9 visits 	100%**	100%**	80%**
Adult Female and Male Examinations			
 Female: PAP Screening and baseline mammogram with office visit Male: PSA Screening with Office Visit Other routine examinations and treatments are covered if the Optional Preventive Care is included 	100%	100%	80%
Family Medical History Screenings			
Must be recommended by physician ** Annual Maximum Benefit: \$250	100%**	100%**	80%**
Other Benefits			
	\$20,000 Maximum Benefit		
·	\$20	•	
Repatriation of Remains War and Terrorism		Included	
·	Incl	•	



Dental Coverage

Optional dental benefit package available for an additional charge.

DENTAL SCHEDULE OF BENEFITS ⁵		
Annual Maximum Per Covered Person (Per policy year) (Class 1, Class 2, & Class 3 Services included)	\$1,500	
Annual Dental Deductible (Class 2 and Class 3)	\$100	
Orthodontic Treatments (Class 3) (Must be under age 19) 50% benefit up to Orthodontic maximum	\$1,500	
Covered Services and Benefit Levels ⁶		
Class 1 Dental Services – Preventive (Not subject to dental deductible)		
The insurance pays 100% of the allowable charge with no annual dental deductible for necessary	100%	
diagnostic examinations and preventive treatment subject to the annual dental maximum		
Class 2 Dental Services – Basic insurance pays 80% of the allowable charge after annual		
dental deductible for basic restoration, periodontal treatments and oral surgery subject to the annual		
dental maximum		
Class 3 Dental Services – Major		
The insurance pays 50% of allowable charge after the annual dental deductible for necessary		
crowns, sealants, bridges, endodontic (root canals), and extraction of wisdom teeth subject to the	50%	
annual dental maximum. Covered expenses include the necessary supplies and services of a		
Physician for installation or replacement.		
Class 3 Dental Services – Orthodontic (Available to insureds up to age 19)		
Study models (Including pan oral x-rays), impressions, removable string appliances (braces), fixed	50%	
appliances (Including adjustments), extractions, re-cementing of brackets.		

Dental Exclusions

- Cosmetic surgery or supplies or procedures
- Replacement of lost, missing or stolen crown, bridge or dentures
- Services or supplies which do not meet general accepted dental standards
- Experimental treatment and treatment which is not medically necessary
- Implantology and all related services
- Treatment for temporomandibular joint disorders (TMJ) and complications thereof, except as otherwise covered under the Policy.
- Inlays; dentures or false teeth
- Night mouth guards or other services for teeth grinding

⁵ Dental Coinsurance does not apply to the Medical Out-of-Pocket Maximum

⁶ The expenses described in the Dental Schedule are reimbursed at the indicated percentage subject to the Annual Dental Deductible and Annual Dental Maximum Benefit.



GBG provides world-class services.



The essence of outstanding health insurance comes in the form of customer service, and a cornerstone of GBG is the worldwide expertise of GBG Assist. GBG Assist offers 24/7 assistance to answer any customer need around the world — including emergency evacuation, if necessary — no matter the day or time. GBG Assist is a member's one-stop shop for any questions concerning benefits, deductibles & co-insurance, network providers, pre-authorization and coordination of benefits. In the case of hospitalization, Case Managers and the GBG Assist Medical Director work as a team to manage all aspects of a case from the initial referral until the patient returns home. GBG Assist provides empathetic patient advocacy while monitoring costs; whenever in doubt, make your first call to GBG Assist.



International Claims Services (ICS) supports group and individual clients around the world by providing claims processing and reimbursement to both providers and individuals. All ICS services are accessible to members online at gbg.com. Of special importance, ICS has developed proprietary claims software to handle the complexities of international reimbursements whenever a member files a pay-and-claim form. ICS is staffed with experienced claims processing professionals who are fully conversant with the needs of international clients.



In the United States, GBG utilizes **Aetna** as its Preferred Provider Network. Aetna is one of the premier PPO Networks and includes more than 5,300 hospitals and 561,000 professional providers in the United States. The network has coverage in all 50 states plus the District of Columbia. Networks are important to health insurance members because the overwhelming majority of these facilities will invoice the insurance company directly for services rendered, avoiding the need for a member to pay and claim.

In some instances, GBG utilizes the Coventry network in the U.S.



Outside of North America, GBG has built a proprietary Preferred Provider Organization called **World Medical Network** (WMN). Facilities that participate in World Medical Network will not only provide the finest care available in the local environment, but they have been chosen for their expertise in dealing with expatriates. They maintain an English speaking staff, have many Western trained staff members, and provide high quality and professional medical care. In addition, all WMN network providers will bill GBG directly.



GBG policies offer many levels of pharmacy benefits that are available worldwide, and our health plans can be customized to fit the specific pharmacy needs of every client. For pharmacy coverage in the United States, GBG utilizes **CVS Caremark**, giving members access to one of the leading pharmaceutical service companies. Outside of the United States, pharmacy expenses are reimbursed on a pay-and-claim basis.